



Christopher Whitehead Language College and Sixth Form

Early Help Offer

At Christopher Whitehead Language College and Sixth Form (CWLC&SF) we recognise the challenges that families face in bringing up children. There may be times when you need extra help and support. If this is the case, please come and talk to us. There may be ways our school can help support you and your family, some examples are given in what we hope is early help - and is our offer to you.

We are able to use the Early Help pathway to assess your needs and identify where extra support is required. We aim to work with you as a family to achieve successful and positive outcomes.

Providing early help to our students and families at CWLC&SF means we can try to improve outcomes and provide appropriate support as soon as possible. Early help in schools means providing support as soon as a problem emerges, at any point in a child's life, from the foundation years through to teenage years and beyond.

All staff at CWLC&SF are aware of our Early Help Offer and will consider what help can be put in place as soon as a problem arises.

We also liaise with outside agencies to ensure that the support provided is robust and suitable for the student and their family. This coordinated approach, as outlined in the document below, aims to provide early interventions for children and families, and prevent needs from escalating into statutory services. It is updated annually and is correct as of September 2021.



Christopher Whitehead Language College and Sixth Form

Key Personnel

Key Personnel:

The Designated Safeguarding Lead (DSL) is:

Neil Morris Head Teacher

Email: n.morris@cwlc.email Telephone: [01905 423906](tel:01905423906)

The Deputy DLS(s) are:

David Farmer Deputy Head

Email: d.farmer@cwlc.email Telephone: [01905 423906](tel:01905423906)

Debbie Evans Assistant Head Teacher and SENCO

Email: d.evans@cwlc.email Telephone: [01905 423906](tel:01905423906)

Emma Kyte Safeguarding Officer

Email: e.kyte@cwlc.email Telephone: [01905 423906](tel:01905423906)

Matthew Mobberley Head of Sixth Form

Email: m.mobberley@cwlc.email Telephone: [01905 423906](tel:01905423906)

The Nominated Safeguarding Governor is:

Michael Sheath

Email: office@cwlc.email

Please ask for email to be forwarded to Michael Sheath. Post to be addressed to school for the attention of Safeguarding Governor. This can be sealed and confidential.

The Head Teacher is:

Neil Morris

(Contact details as above)

The Chair of Governors is:

Graham Evans

Email: office@cwlc.email

Please ask for email to be forwarded to Graham Evans. Post to be addressed to school for the attention of Chair of Governors



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The Safeguarding Team

 Mr N Morris	Head Teacher Designated Safeguarding Lead n.morris@cwlc.email 01905 423906 ext 259		
 Mr D Farmer	Deputy Head Teacher Head of Pastoral Team Deputy Designated Safeguarding Lead d.farmer@cwlc.email 01905 423906 ext 226	 Mrs D Evans	Assistant Head Teacher Inclusions Manager Deputy Designated Safeguarding Lead d.evans@cwlc.email 01905 423906 ext 285
 Mr M Mobberley	Assistance Head Teacher Head of Sixth Form Deputy Designated Safeguarding Lead m.mobberley@cwlc.email 01905 423906 ext 233	 Mrs E Kyte	Safeguarding Officer Deputy Designated Safeguarding Lead e.kyte@cwlc.email 01905 423906 ext 257

All staff at CWLC&SF have been trained in safeguarding and are kept up to date with the latest changes in legislation and policies.

Annually we undertake a robust package of training to cover all areas required to support our students and their families. This includes CSE, Sexual Violence, Abuse and Harassment between Peers, Domestic Violence, Online Safety, PREVENT, FGM, Knife Crime, Honour Based Violence, and much more.

Weekly safeguarding and pastoral meetings are held with the team in addition to termly safeguarding meetings with the safeguarding Governor. This ensures that good practice is followed at all times and robust strategies of support are put in place following government guidelines and legislations.

If you have any concerns of a safeguarding nature please do not hesitate to contact one of the team.



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The Pastoral Team

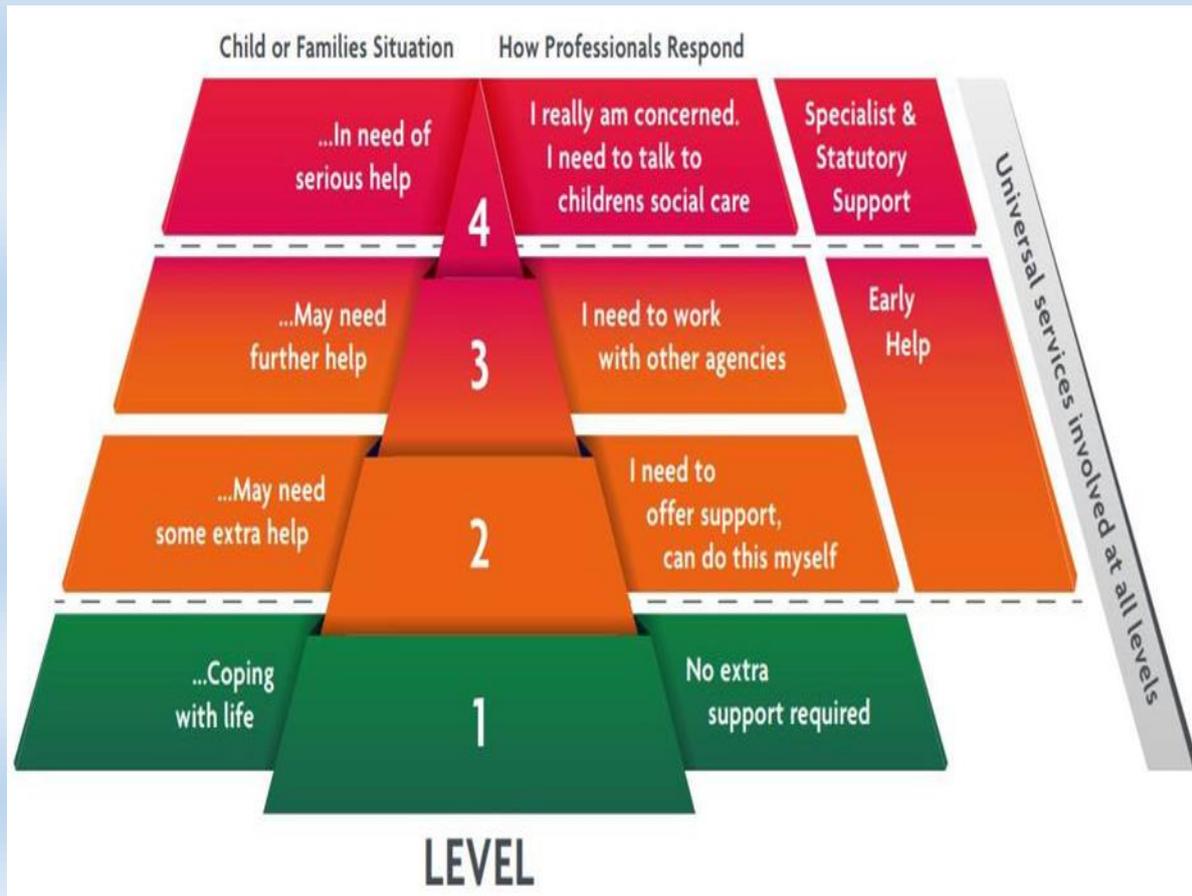
 Mr M Wickham	 Mr D Hunt	 Mrs W Burgess
Head of Brunel House m.wickham@cwlc.email 01905 423906 ext 307	Head of Curie House d.hunt@cwlc.email 01905 423906 ext 243	Head of Da Vinci House w.burgess@cwlc.email 01905 423906 ext 227
 Miss A Palmer	 Mr M Syner	 Mrs S Macdonald
Head of Pankhurst House a.palmer@cwlc.email 01905 423906 ext 319	Head of Seacole House m.syner@cwlc.email 01905 423906 ext 321	Head of Shakespeare House s.macdonald@cwlc.email 01905 423906 ext 209
 Miss K Bruton	 Mr I Sweatman	
Pastoral Support Co-ordinator k.bruton@cwlc.email 01905 423906 288	PCSO i.sweatman@cwlc.email 01905 423906 ext 284	

There is an extensive Pastoral Team, whose job is to support the whole child. This includes Deputy Head Teacher, Mr D Farmer, Assistant Headteacher and Inclusion Manager, Mrs D Evans, Safeguarding Officer, Mrs E Kyte, Attendance Officer, Miss N Andrews, Pastoral Support Co-ordinator, Miss K Bruton and the 6 Directors of Studies. All work closely with the local PCSO, Mr I Sweatman.



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The diagram below shows the range of needs at different levels. We use this graduated approach to make sure we provide the best support for different families' individual situations.



Early Help can support children and their families who are making poor choices or may be struggling with:

- Routines and family rules
- Families who may not be eating healthy food
- Keeping to a healthy lifestyle
- Children who are struggling to come to school.
- Disability within the family including children being a young carer
- Children in the family have special educational needs (SEND)
- Children who may be becoming involved in anti-social or criminal behaviour
- Children who go missing from home



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- Children or parents / carers misusing drugs or alcohol
- Children at risk of being tricked, forced or made to work in the criminal world
- Children who may need support because they may live in a home and see drug or alcohol abuse, adult mental health problems or have parents who argue a lot (and sometimes might hurt each other)
- Children at risk of being groomed to join groups which support illegal views
- A privately fostered child (a child from another family living within your family home)
- Children who have experienced bereavement loss of a close relative.
- Children who are experiencing isolation or a feeling of inability to cope.

Supporting our students and their Families

Worcestershire's Early Help Offer & Further Information

As well as the support we offer in school, we work collaboratively with many outside agencies, national organisations and local community support networks. Please find below an extensive list helpful information and links.

<p>The Front Door to Children's Services (Previously: Children's Helpdesk).</p>	<p>If a member of staff, parent/carer or member of the public thinks a child or young person is at immediate risk of significant harm they should contact the Family Front Door (FFD) - 01905 822 666 or in an emergency always call 999.</p> <p>Do not wait to discuss this with the DSL/DDSL but do report it afterwards.</p>
<p>WSCB (Worcestershire Safeguarding Children's Board) website.</p>	<p>http://www.worcestershire.gov.uk/safeguardingchildren</p> <p>Important information for parents and professionals across Worcestershire in relation to keeping children safe and avenues of support including early help options. Everyone should know how to access this website which has all of the agreed Worcestershire safeguarding and child protection processes on it.</p>
<p>Universal source of help for all families in Worcestershire: Worcestershire Family Information Service (FIS)</p>	<p>Worcestershire Family Information Service (FIS) advisors give impartial information on childcare, finances, parenting and education. FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with these families. They can help link parents up with other organisations that might be able to help or provide the information themselves.</p> <p>http://www.worcestershire.gov.uk/info/20507/childcare/1579/family_information_service</p>



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Starting Well Partnership	<p>Starting Well in Worcestershire service brings together teams of staff who provide help and support to children, young people and families. The service will provide support to expectant mums, to newborn babies, to school aged children and teenagers and will work to encourage development and progress.</p> <p>Support for parents and families: Support for parents and families Starting Well (startingwellworcs.nhs.uk) (Parental wellbeing, parenting groups, feeding, sleeping, reducing parental conflict, financial and childcare support and supporting children who are being bullied.)</p> <p>Health Visitors - Worcestershire Health Visiting Service Starting Well (startingwellworcs.nhs.uk)</p> <p>School health nursing - School Health Nursing Starting Well (startingwellworcs.nhs.uk)</p> <p>Chat Health, a free and confidential text service which puts 11-19 year olds in touch with their local school health nurses - Text service supporting young people Latest news, updates and opportunities Starting Well (startingwellworcs.nhs.uk)</p>
Worcester Family Learning	<p>Family Learning courses are for parents and carers so they can support their child and family at home and develop their own skills improving their health and wellbeing, improving their social interactions by making friends and engaging in a group, supporting them to find volunteer opportunities or empowering them to progress to further accredited courses or into employment. Family Learning works closely with schools and communities to deliver courses that meet the needs of parents and carers. Our courses are free for anyone earning less than £17,000 per year or anyone unemployed and on benefits. Family Learning courses can be delivered in your school free of charge with no cost to the school.</p> <ul style="list-style-type: none">- Link to book onto courses: www.Worcestershire.gov.uk/courses- Email to contact the Family Learning Manager to request bespoke courses: jharris5@worcestershire.gov.uk- Adult Community Learning Team phone number for any enquiries: 01905-728537- Website address: https://www.worcestershire.gov.uk/info/20437/adult_and_family_learning_courses- Twitter Account to follow to see new courses: Follow @AdultLearningWR- Facebook Account to follow to see new courses: @adultlearningworcestershire



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Local Family Hubs / Community Connectors	<p>Each family hub in Worcestershire is locality based and provides information, support and advice to children and families within the community.</p> <p>To find the details of your nearest family hub, please visit: Local support - Starting Well Partnership Family Hubs Starting Well (startingwellworcs.nhs.uk)</p> <p>Community Connectors are available to talk to you, listen to you and provide you with information on what is going on within the local community.</p> <p>Worcester Community Trust hold regular connect groups and deliver lifestyle courses throughout the year, for more information please visit their website: Community Connectors Worcester Community Trust Email: connectors@worcestercommunitytrust.org.uk</p>
<u>Homestart</u>	<p>Homestart provides help to families with children under 5 and their older siblings to improve health, wellbeing and family relationships. This support can help parents as they learn to cope and build confidence to provide the best they can for their children.</p> <p>Your local Home-Start family offers support for Worcester, Evesham, Malvern, Pershore, Droitwich, Upton upon Severn, Tenbury Wells, and all communities within the Worcester city, Wychavon and Malvern Hills districts of Worcestershire.</p> <p>Home-Start South Worcestershire (home-startsw.org.uk)</p> <p>Email: admin@newstarts.org.uk Website www.newstarts.org.uk Address: 1 Sherwood Road, Bromsgrove B60 3DR Tel: 01527 882410</p>
Parental Conflict Support	<p>Professionals to use this website to support families whose parental relationship is in conflict.</p> <p>You may choose to have a section from the website on your offer, but NOT the whole website. For example a video or z-card from the toolkit.</p> <p>Please use the following link for further information and downloadable information suitable for your Early Help offer. Harmony at Home Worcestershire County Council</p>
NSPCC	<p>NSPCC provides support and advice for families on how to keep children safe from abuse, bullying or neglect. They also have information on how to keep children safe online.</p> <p>NSPCC The UK children's charity NSPCC</p>
Social Prescribing	<p>Social Prescribers support individuals to take control of their health and look after themselves by making connections with different types of community support.</p> <p>Bromsgrove District - Bromsgrove District Council and Onside Advocacy We accept self-referrals, GP referrals and referrals from professionals/agencies.</p>



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	<p>Self-referral - Call 0300 303 5291 or Email - rbccg.spbromsgrove@nhs.net Professionals can refer by completing referral form and emailing to rbccg.spbromsgrove@nhs.net</p> <p>Malvern - Citizens Advice Bureau - Please do not give out email and phone numbers to public they are just for professionals. Referrals to come via GP however if professional wants to refer someone directly, they can call the Social Prescribers to discuss referral. Referral email - worcscab.socialprescribing@nhs.net Social Prescribers Claire Edwards - 07957 712144 Jacqui Barker - 07961 133854</p> <p>Droitwich and Ombersley - Onside Advocacy The Vale - Onside Advocacy Wyre Forest - Onside Advocacy Worcester City - Onside Advocacy Pershore and Upton - Onside Advocacy</p>
Drug / Alcohol Support	<p>Cranstoun Worcestershire - Cranstoun</p> <p>Here 4 Youth, young person's alcohol and drug service: Here4YOUth Worcestershire - Cranstoun</p> <p>Here 4 Youth is support service for children and young people up to the age of 18 who may be struggling with their use of drug and / or alcohol. Parents and students must consent for school to make a referral to this service, however self-referrals can be done via their website.</p>
Mental Health Support	<p>Link to WCC Mental Health and Emotional Wellbeing page: Mental health and emotional wellbeing Worcestershire County Council</p> <p>Kooth 'your online mental wellbeing community' Home - Kooth Kooth is staffed by fully trained and qualified counsellors and is available until 10pm each night, 365 day per year. It is free, safe and provides a non-stigmatising way for young people to receive counselling, advice and support online.</p> <p>Reach 4 Wellbeing Reach 4 Wellbeing Herefordshire and Worcestershire Health and Care NHS Trust (hacw.nhs.uk) The Reach 4 Wellbeing team aims to promote positive wellbeing, reaching children and young people in their communities to reduce the stigma of mental health. They provide short-term group programmes for children and young people aged 5-18 experiencing mild to moderate anxiety and low mood, using cognitive behaviour therapy-based principles. Reach 4 Wellbeing is a self-referral service.</p> <p>Healthy Minds Home Healthy Minds (whct.nhs.uk)</p>



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	<p>Free confidential support, including online therapy, groups, and courses, 1.1 support and resources appropriate your individual needs.</p> <p>CAMHS CAST CAMHS CAST Service Herefordshire and Worcestershire Health and Care NHS Trust (hacw.nhs.uk) Consultation, Advice, Supervision and Training for professionals working directly with children and young people experiencing or at risk of mental health difficulties.</p> <p>PAPYRUS Home Papyrus UK Suicide Prevention Charity (papyrus-uk.org) Suicide prevention support, offering free and confidential helplines, advice, webchats, and resources.</p> <p>Winston's Wish Winston's Wish - giving hope to grieving children (winstonswish.org) Bereavement support for children and young people following the death of a sibling, parent or a person important to a child.</p>
<p>Food Bank Vouchers</p>	<p>School works collaboratively with the Worcester Food Bank. If you require vouchers please contact school and we can arrange this for you. Alternatively you can contact the Food Bank directly via their website https://worcester.foodbank.org.uk/</p>
<p>Children with disabilities / SEND</p>	<p>CWD Team - Social care support for children with disabilities Social care support for children with disabilities Worcestershire County Council</p> <p>The children with disabilities social care team provide services specifically to need the needs of children and young people with complex disabilities and their families.</p> <p>Advice and support directly for children and families with SEND - Support A-Z Information - SENDIASS Worcestershire and Herefordshire (sendiasshw.co.uk)</p> <p>SEND Local Offer SEND Local Offer Worcestershire County Council or localoffer@worschildrenfirst.org.uk</p> <p>Worcestershire's SEND Local Offer provides information about the different provision available to families across education, health and social care for children with special educational needs and / or disability.</p> <p>Useful support groups / services:</p> <ul style="list-style-type: none"> • autismlinks • Autism West Midlands • Autism in Worcestershire • Disability Information Advice Line (DIAL) Worcestershire • Dyslexia Parent Support Group - Worcestershire Dyslexic Support Group Learning Disabilities (opens in a new window)
<p>GET SAFE</p>	<p>We work very closely with the GET SAFE team to try to keep children and young people safe from criminal exploitation: Get Safe - keeping children and young people safe from criminal exploitation Worcestershire County Council</p> <p>School staff are able to assess students to determine their level of risk and try to put in place appropriate support.</p>



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	<p>Useful Websites: Criminal exploitation and gangs NSPCC</p>
Ready, Steady, Worcestershire	<p>Food, activities and support available to families and children from nursery and primary aged, through to older children and teenagers during the school holidays - Ready Steady Worcestershire - school holiday food and activities Worcestershire County Council</p>
Prevent - Extremism and Radicalisation	<p>Children at risk of being tricked, forced or made to work in the criminal world - Our aims Prevention of extremism and radicalisation Worcestershire County Council Educate against the hate: Educate Against Hate - Prevent Radicalisation & Extremism Lets Talk About It - Working Together To Prevent Terrorism (Itai.info) www.preventtragedies.co.uk</p>
Domestic Violence	<p>Information for children and families who may be experiencing domestic abuse: If you are find yourself in a situation where you are unsafe at home, due to domestic abuse and violence, or know someone who is, there is help available. The West Mercia Women's Aid Helpline on 0800 980 3331 is available 24 hours a day and connects you to a trained worker who can offer you support, safety planning, information, and advice. Men's Advice Line on 0808 801 0327 (Monday to Friday 9.00am to 5.00pm) www.mensadvice.org.uk. If you find yourself or someone you know in an emergency always dial 999 and ask for police. If you are not safe to speak - call 999 and then press 55. Guidance on the silent calls ("Silent solution"): Silent solution guide (Independent Office for Police Conduct website, opens in a new window). Useful support links: Domestic Abuse and Sexual Violence Worcestershire County Council Our Services West Mercia Women's Aid (westmerciawomensaid.org) - West Mercia Women's Aid (WMWA) provides emotional and practical services for those whose lives have been affected by domestic abuse WMWA works to ensure that victims are safe, have information and choice in how they can live their lives, and feel supported in their recovery from abuse. Dawn Project Worcester Worcester Community Trust A free and non-confidential network for victims of domestic abuse to make informed choices and decisions towards change</p>
Housing Support	<p>Platform Housing - Home Platform Housing Group (platformhg.com) North Worcestershire Basement Project - support to young people in North Worcestershire who are homeless (bromsgrovebasementproject.org.uk) Basement offers support to children and young people aged 16 - 25 years old who are homeless or at risk of being homeless, offering a drop in centre and floating support across communities.</p>



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	<p>St Basils - Home (stbasils.org.uk) St Basils work with young people to help develop the skills to find and keep a home, grow their confidence, increase opportunity and reduce homelessness.</p> <p>YMCA - Supported Housing YMCA Worcestershire The YMCA offers supported housing to children and young people, along with access to education and training to help build life skills and engage within the community.</p> <p>Wyre Forest & South Worcestershire Nightstop - Wyre Forest and South Worcestershire Nightstop and Mediation Service Helping homeless young people (wyreforestnightstop.org.uk) Providing safe, emergency, temporary accommodation and family mediation for homeless young people between 16-25 years.</p> <p>Redditch Nightstop - Redditch Nightstop - Homeless Prevention & Support Services Redditch Nightstop provides emergency accommodation, supported lodgings, support and learning opportunities for those aged between 16 and 35. Individuals or families who are at risk of being homeless should contact their local district council who can provide information and advice on housing options. Contact details are available via the following websites:</p> <ul style="list-style-type: none"> • Bromsgrove District Council - www.bromsgrove.gov.uk/my-home • Malvern Hills District Council - www.malvern hills.gov.uk/housing • Redditch Borough Council - www.redditchbc.gov.uk/my-home • Worcester City Council - www.worcester.gov.uk/housing • Wychavon District Council - www.wychavon.gov.uk/housing
<p>Sexual Health Services</p>	<p>Worcestershires 3 main clinic sites are:</p> <ul style="list-style-type: none"> • The Arrowside unit at the Alexandra Hospital in Redditch • Aconbury North on the site of Worcester Royal Hospital in Worcester • Kidderminster Health Centre. <p><u>Under 21 Saturday Service</u> Clinic telephone lines are open between 10:00am - 12:30pm on Saturdays - Please call: 01905 681673 for further details. Young People have a telephone consultation and are asked questions about their relationships. Callers will be advised what to do next and directed towards a clinic if necessary. We work with dedicated outreach nurses who attend school for drop-in clinics. Please contact the relevant Director of Studies or Emma Kyte, Safeguarding Officer for further advice</p>
<p>Rape / Sexual Abuse</p>	<p>For information about West Mercia Rape and Sexual Abuse visit: https://www.wmrsasc.org.uk/ Sexual Violence and Abuse Sexual Violence and Abuse Worcestershire County Council Please contact the relevant Director of Studies or Emma Kyte, Safeguarding Officer if you have any concerns regarding Sexual Abuse. If you are the victim of a Sexual assault or the parent of a child who has disclosed this has happened please report the incident to the police on 101.</p>



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Gender Identity / LGBT	<p>The Gender Trust www.gendertrust.org.uk</p> <p>The Gender Trust provide a range of information regarding gender concepts, dysphoria, reassignment discrimination and transgender laws for individuals who are affected by gender identity issues.</p> <p>Useful links: mermaids.org.uk Community (worcestershshirepride.org) Welcome To Gay Worcester</p>
Online Safety	<p>CWLC&SF have a robust online safety policy. The issues relating to inappropriate online behaviour are covered within our Values and Ethics curriculum</p> <p>Useful links: Online Safety - Worcestershire Safeguarding Boards (safeguardingworcestershshire.org.uk)</p> <p>http://www.nspcc.org.uk/preventing-abuse/keepingchildren-safe/sexting</p> <p>https://www.ceop.police.uk/safety-centre/</p>
Young Carers	<p>Worcestershire Young Carers aims to identify, and support children and young people aged 7 to 24 years who have a caring role within the home and help look after a parent, sibling or grandparent due to illness, disability, physical or mental health difficulties or substance misuse.</p> <p>Professionals can refer young people to Worcestershire Young Carers by completing a referral form available on the website www.yss.org.uk/worcestershire-young-carers . Young people can also refer themselves via a form on the website or by calling 01905 619866 or by emailing youngcarers@yss.org.uk</p>
Children with family members in prison - YSS Families First	<p>Families First provides support and guidance in a safe space, to enable the whole family to cope with the demands of having a partner, and parent, in prison - Families First YSS</p> <p>Email familiesfirst@yss.org.uk</p> <p>Please do not hesitate to contact school to discuss any concerns</p>



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Our Early Help Support

At CWLC&SF we are keen to work with parents and carers to ensure that all students thrive and develop resilience to cope with the challenges presented within their home, school and wider community.

The school's robust pastoral systems are instrumental in successfully managing the diverse and complex experiences of teenagers.

Our Early Help offer supports our ethos. It covers the following areas:



Mental Health Support



Family Support



Additional Needs



Social Emotional and
Behavioural Support



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Mental Health Support

The importance of Mental Health is embedded into the school's Values and Ethics curriculum, an invaluable timetabled lesson taught to all year groups. Key staff are trained in Mental Health First Aid. A Mental Health Team, comprising of key staff and selected students are on hand to support across the school.

Being in control of your emotional and mental health is not always something we are able to do. Our students are growing up in a world where they are surrounded by new challenges, changing environments and most recently a pandemic that has quite literally changed the world. This is on top of all of the expected pressures such as assessments and exams, friendships and body changes. They are living in a world where social media is the most important thing in their lives, the act of communicating verbally is diminishing and everything is at their fingertips when they need it.

It is very hard to see how this will impact on their future lives as this is a very new concept, what we do know is that it does appear to have a significant influence on their confidence, self-esteem, their belief in themselves and others, and their emotional state.

Mrs Z Taylor, SENCo, is our Designated Lead for Mental Health and oversees the support in school for students, their families and staff.

Family Support

Our Pastoral Team recognise that there are considerable challenges to being a parent. It is sometimes necessary to work with parents to identify areas of need and try to put together a package of support that will help support families both in and out of the school setting.

CWLC&SF have a robust package of Level 2 support to enable us to effectively support our community in all aspects of day to day life, both in and out of school.

The school is a Trauma informed school through TISUK. The Designated Teacher for LAC, Mr D Stokes is working with the staff to ensure affective support for all our students and their families. He also works closely with our cohort of Looked After Children, supporting their development both academically and emotionally.

We work collaboratively with the following organisations: YMCA, Mentor Link, Malachi, Be You Project, Blues Programme, Heads Up Programme. In addition to this we have a school Counsellor onsite 3 days per week, with the School Health nurse and the Sexual Outreach Team available for weekly drop in sessions.



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The Attendance Officers Miss N Andrews and Mrs M Giddings work tirelessly to support students and their families who are struggling to engage with regular school attendance.

The views of parents, staff and students are regularly sought via a survey, results of which are scrutinised and help inform the school development plan. They ensure we have a supportive school with a safe environment, and with opinions that matter.

Additional Needs

The Additional Needs department draws upon a wide range of expertise and experience.

Staffing roles include:

Inclusion Manager

SENCo

Specialist Tutor, EAL Co-ordinator, Foundation Learning Co-ordinator

Learning Support Centre Manager, School Counsellor, Pastoral Support Co-ordinator,

Learning Support Assistants

Staff within the department work closely with the school's pastoral team.

All school staff work collaboratively and are trained to deliver a high quality curriculum that meets the needs of all students and are supported by staff within the additional needs team.

Key Staff



Mrs D Evans

Assistant Head Teacher
SENCo/Inclusion Manager
d.evans@cwlc.email
01905 423906 ext 285



Mrs Z Taylor

Senco
z.taylor@cwlc.email
01905 423906 ext 308



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Mrs K Mazurczak EAL Coordinator/Specialist Tutor k.mazurczak@cwlc.email 01905 423906 ext 208	Mrs S Falconer Foundation Learning Co-ordinator s.falconer@cwlc.email
	
Mr D Stokes LAC Co-Ordinator d.stokes@cwlc.email 01905 423906 ext 214	

Students are identified by the following methods:

- Meetings between the Additional Needs team and the staff and students of the feeder school during the term prior to entry
- Analysis of KS2 results
- All students' literacy and numeracy skills are screened on entry to the school
- Cognitive Ability Tests are administered to assess underlying ability
- Students identified as requiring further assessment are referred to the school's specialist tutor and/ or other relevant agencies
- Staff are informed of students' needs and strategies that support their individual needs
- Teachers deploy a range of assessment and feedback strategies to support learners' needs

Adaptations to the curriculum and the learning environment are made to ensure that all students have full access to a broad and balanced curriculum which is differentiated where necessary and to provide learning experiences that enable students reach their full potential.

For a full overview of the CWLC&SF SEN Local Offer please see the school website

CWLC&SF are proud to be recognised as the flagship school for the Inclusion and Quality Mark - last awarded May 2021.



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The Foundation Learning Co-Ordinator teaches students who find accessing mainstream curriculum challenging. The Curriculum is bespoke and tailored to their needs and covers all year groups. This curriculum is regularly evaluated and updated to reflect the needs of groups and individuals.

<https://christopherwhitehead.co.uk/mental-wealth/>

<https://christopherwhitehead.co.uk/send/>

Social Emotional and Behavioural Support

Our Pastoral Support Co-ordinator ensures that our students have a unique package of support for their individual needs. She maintains and builds positive relationships in addition to overseeing and monitoring data to ensure our Pastoral Team can address social and emotional issues presented by individual students.

CWLC&SF is a school where bullying is not tolerated. We ensure that it is reported and dealt with at the earliest opportunity.

We have high expectations in regards to behaviour in and out of school. This is clearly stated in our Behaviour Policy and in the Home School Agreement which we ask students and parents to sign each year. We do understand that, whilst applying our expectations to all our students, there are some who will require extra support and guidance in order to meet them.

Miss Bruton delivers this support, working alongside the Pastoral Team. We have a variety of support packages in place which include:

- Pastoral Support Plans
- Early Help Assessments
- Student lesson observations
- Regular Multi-Agency meetings with parents, students and other relevant outside agencies
- Mentoring - This is done by trained members of staff, trained Peer Mentors and also external mentoring services
- Counselling - we have a resident trained counsellor in addition to a number of outside agencies.



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Call It Out

We have introduced a pilot project into school. It is an email contact system for both staff and students for the reporting of incidents in school which they feel need to be investigated. It is for reporting the following incidents:

Racism

Homophobic language/bullying

Sexist comments or inappropriate sexualised behaviour

Sexting

Drug concerns

Abusive comments will not be tolerated.

The email to use is callitout@cwlc.email

Students are able to complete The Duke of Edinburgh Award scheme at Bronze, Silver and Gold level. A Significant number of the uptake is from our disadvantaged population. Any queries regarding this please contact Mr Hunt on 01905 423906 or d.hunt@cwlc.email